

Environmental Management Policy

July 2022

The staff and management of the Galway Bay Hotel recognize that our business has a key role to play in protecting and enhancing the environment for current and future generations and to help secure long-term sustainability of the Tourism Industry. We are committed to our Green Environment strategy and aim to reduce our carbon footprint by reducing waste, water and energy throughout the hotel. We are proud members of The GreenHospitality.ie Programme (the Hospitality, Travel & Tourism Resource for Sustainable and Responsible Tourism in Ireland)

To this end, we are committed to taking the following action:

- To achieve sound environmental practices across our entire operation
- Produce an annual environmental plan setting out our objectives, targets and planned actions
- To comply fully with all relevant legislation
- To reduce, reuse and recycle the resources consumed by our business wherever practical
- To minimize our waste and reduce our water consumption where possible
- To reduce dependence on fossil fuel use through investment in increased efficiency and renewable energy
- To reduce energy use through effective education and awareness and the installation of energy efficient technology where appropriate
- Invite our stakeholders to participate in our efforts to protect the environment
- Provide all employees with training and resources required to meet our objectives
- Openly communicate our policies/ practices to interest parties
- To monitor and record our environmental impacts on a regular basis and compare our performance with our policies, objectives, and targets

Progress in implementing this policy will be regularly reviewed and reported to the Board of Directors of the Hodson Bay Group by representative of the Galway Bay Hotel Green Team.

Signed.



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Main targets and objectives

January 2023

The Management and staff of Galway Bay Hotel are dedicated to conducting business in a manner that reduces our impact on the environment to allow visitors to choose "Greener" hospitality businesses knowing that defined criteria are being implemented and monitored. We are proud members of The GreenHospitality.ie Programme (the Hospitality, Travel & Tourism Resource for Sustainable and Responsible Tourism in Ireland). For more information's, please visit www.greenhospitality.ie.

We are committed to an environmental charter to ensure viable, long-term economic operations, providing socio-economic benefits to all stakeholders that are distributed, including stable employment and income-earning opportunities.

Our focus is to make optimal use of environmental resources and minimize consumption of Energy and Water and production of waste, whilst respecting local natural heritage and biodiversity.

We have set out below the main targets and objectives for the Galway Bay Hotel for 2023:

Energy

To further reduce our energy consumption by 5% in 2023 over 2022. Galway Bay Hotel has successfully reduced its electricity consumption by 12% in 2022 over 2019.

To upgrade our lighting fixtures in our function rooms, reception area and bedroom corridors.

Water

To reduce consumption of mains water by 5% in 2023 over 2022 which will be the equivalent of 822 cubic meters or 822,000 litres of water.

Waste

To reduce the waste we send to landfill by 5% in 2023 over 2022 To remove single use plastics from our bedroom bathrooms

Community Social Responsibility

To continue to carryout our daily litter checks of our local park, The Circle of Life Garden.

We are committed to updating our stakeholders on our progress of the main targets and objectives set out above and will endeavour to set new targets annually as we continually progress through our Environmental journey.